



## **ICT MANAGER (READVERTISED)** **JOB REFERENCE: EWASCO/HR/003/2020**

Embu Water and Sanitation Company LTD, a public water utility company fully owned by the County Government of Embu and with a mandate to provide water and sanitation services in Embu County is seeking to recruit a self-driven individual for the position of **Information and Communication Technology Manager**.

Reporting to the **Head of Corporate Services**, the successful candidate will be responsible for providing leadership and strategic direction, planning, security and support for Wide Area Network (WAN), Local Area Network (LAN), Data Center, Servers and Desktop Systems.

### **Key Responsibilities**

- i. Formulate the implementation of solutions to the Network and Hardware infrastructure requirements based on the business needs
- ii. Provide expert advice across a range of information technology areas including, Telecommunications, Systems and related applications
- iii. Provide strategic evaluation for Network and Hardware selection to support EWASCO business requirements and supervise the technical execution of those solutions
- iv. Carry out supervisory responsibilities in accordance with EWASCO's policies and applicable laws
- v. Direct IT Section budget planning
- vi. Provide leadership in designing IT risk mitigation solutions
- vii. Conduct, review, recommend and implement security requirements for applications, file systems, operating systems, networked resources, networked communications devices and protocol usage
- viii. Ensure adequate back-up and support on IT network system
- ix. Co-ordinate follow-up problem analysis and determine corrective action
- x. Lead Systems and Telecommunications Support Teams within ICT Services
- xi. Provide technical and professional expert in systems and telecommunications
- xii. Lead in development of the systems and telecommunication technical policy and strategy
- xiii. Perform any other duty assigned by the supervisor

### **PERSON PROFILE**

- i. Bachelor's degree in ICT or equivalent
- ii. Professional ICT Certification by Microsoft, Cisco or equivalent including CEH, MCSE and CCNA
- iii. Minimum 5 (five) years' relevant work experience with a public utility or a service company
- iv. Proficiency in computer applications
- v. Experience working with utility management systems including billing system, finance management and accounting systems, GIS, bulk SMS systems, procurement and stores management systems and payroll systems,
- vi. Must satisfy the requirements of chapter six of the constitution of Kenya on Leadership and integrity through provision of:-
  - (i) Current certificate of good conduct from Directorate of Criminal Investigation Department.
  - (ii) Current Tax compliance certificate from Kenya Revenue Authority.
  - (iii) A clean and current report from an approved credit reference Bureau (CRB).
  - (iv) Clearance from the Ethics and Anti-Corruption Commission (EACC).
  - (v) Clearance Certificate from Higher Education Loans Board (HELB).

### **TERMS OF EMPLOYMENT**

The position is placed at **Job Group 4** with a basic salary ranging between **Kshs 59,700 – 155,070 per month**. The appointment will be for a contract term of **3 YEARS** renewable subject to satisfactory performance evidenced by continuous achievement of performance targets.

### **APPLICATION INSTRUCTIONS**

Application packages in sealed envelopes which include a **COVER LETTER, CV OF NOT MORE THAN 5 PAGES** and **CERTIFIED COPIES OF CERTIFICATES AND TESTIMONIALS** should be sent by hand delivery or courier to: -

**The Managing Director  
Embu Water and Sanitation Company LTD  
EWASCO House, Off Meru-Embu Road  
P.O. Box 2142, 60100  
EMBU**

**To be received on or before 18<sup>th</sup> May 2021, 17:00 Hours.**

#### **Note:**

- The Vacancy number should be clearly marked on the left top corner of the outer envelope of the application package
- Female candidates and candidates who are abled differently are encouraged to apply.
- EWASCO is an equal opportunity employer and does not discriminate on the basis of gender, age, color or ethnicity.
- Canvassing in any way will lead to automatic disqualification

**CLOSING DATE: 18<sup>th</sup> May 2021, 17:00 Hours**